

Before the
LABOR AND INDUSTRIAL RELATIONS COMMISSION
Jefferson City, Missouri

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FILED

APR - 3 2008

LABOR AND INDUSTRIAL
RELATIONS COMMISSION

ANNUAL WAGE ORDER NO. 15

MOTION TO AMEND ANNUAL WAGE ORDER NO. 15

COMES NOW the Missouri Department of Labor and Industrial Relations, Division of Labor Standards and makes this motion to amend Annual Wage Order No. 15 to correct typographical, clerical, and grammatical errors. Movant would show the Commission as follows:

1. On March 10, 2008, the Division of Labor Standards filed Annual Wage Order No. 15 with the Secretary of State. Annual Wage Order No. 15 sets forth by county the initial wage rate determination for the occupational titles involved in the construction of public works projects.
2. After the filing of Annual Wage Order No. 15 the Division of Labor Standards discovered inaccurate information and typographical, grammatical and clerical errors in the Order.
3. The corrections are necessary to accurately reflect the information that was on file at the Division of Labor Standards prior to March 10, 2008, and to identify the proper wage rate for the occupational titles.
4. The Division of Labor Standards requests that the Labor and Industrial Relations Commission substitute the attached 7 page(s) for the original page(s) in the annual wage order. On each of the attached pages the correction or addition is identified by bold print.
5. Public policy is served by making the attached corrections to reflect the proper wage rates.

WHEREFORE, the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, requests that the Commission enter an order to substitute the attached 7 page(s) for the original page(s) in Annual Wage Order No. 15 and grant any and all other relief to which it may be entitled.

Respectfully submitted,

JEREMIAH W. (JAY) NIXON
Attorney General



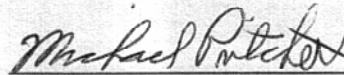
MICHAEL PRITCHETT
Assistant Attorney General
Missouri Bar No. 33848

PO Box 899
Jefferson City, MO 65102
(573) 751-0638

Attorney for Movant

CERTIFICATE OF SERVICE

Notice of this Motion to Amend Annual Wage Order No. 15 will be posted on the Labor and Industrial Relations Commission web site at www.dolir.mo.gov/lirc.



MICHAEL PRITCHETT

4/3/08

OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$29.89	52	53	\$20.48
Boilermaker			\$31.00	57	7	\$18.75
Bricklayers-Stone Mason			\$26.75	24	74	\$12.05
Carpenter			\$20.62	6	63	\$9.76
Cement Mason			\$19.12	64	4	\$8.03
Electrician (Inside Wireman)			\$21.50	27	9	\$10.16 + 8%
Communication Technician			USE ELECTRICIAN (INSIDE WIREMAN) RATE			
Elevator Constructor		a	\$37.383	26	54	\$17.605
Operating Engineer						
Group I			\$21.88	84	4	\$10.30
Group II			\$20.77	84	4	\$10.30
Group III			\$19.72	84	4	\$10.30
Group III-A			\$20.37	84	4	\$10.30
Group IV						
Group V			\$13.13	84	4	\$10.30
Pipe Fitter		b	\$25.09	19	1	\$11.73
Glazier			\$20.90	36	52	\$4.35
Laborer (Building):						
General			\$16.45	29	64	\$9.06
First Semi-Skilled			\$19.05	29	64	\$9.06
Second Semi-Skilled			\$17.45	29	64	\$9.06
Lather			USE CARPENTER RATE			
Linoleum Layer & Cutter			\$21.98	123	78	\$9.25
Marble Mason			\$21.75	124	74	\$9.65
Millwright			\$20.87	6	63	\$9.76
Iron Worker			\$23.10	50	4	\$19.10
Painter			\$17.75	7	14	\$9.60
Plasterer			\$19.34	64	4	\$8.25
Plumber		b	\$25.09	19	1	\$11.73
Pile Driver			\$20.87	6	63	\$9.76
Roofer			\$20.01	10	2	\$5.92
Sheet Metal Worker			\$27.47	4	24	\$12.08
Sprinkler Fitter			\$30.59	33	19	\$14.30
Terrazzo Worker			\$21.75	124	74	\$9.65
Tile Setter			\$21.75	124	74	\$9.65
Truck Driver-Teamster						
Group I			\$24.72	31	35	\$8.35
Group II			\$24.88	31	35	\$8.35
Group III			\$24.87	31	35	\$8.35
Group IV			\$24.99	31	35	\$8.35
Traffic Control Service Driver						
Welders-Acetylene & Electric		*				

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

REPLACEMENT PAGE
JASPER COUNTY
OVERTIME SCHEDULE - BUILDING CONSTRUCTION

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

NO. 4: Means the regular working day shall consist of eight (8) hours labor on the job between six (6) a.m. and six-thirty (6:30) p.m. and the regular working week shall consist of five (5) consecutive eight (8) hour days beginning with Monday and ending with Friday of each week. All full time or part time labor performed during such hours shall be recognized as regular working hours and paid for at the regular hourly rate. All work performed outside the regular working hours and performed during the regular work week and Saturday work, shall be paid at one & one-half (1½) times the regular rate. All recognized holidays or days locally observed as such, and Sundays shall be paid at the double (2) time rate of pay. Also, there may be a 40-hour work week which would consist of ten (10) hours each day for Monday, Tuesday, Wednesday, Thursday or Friday.

NO. 6: Means eight (8) hours shall constitute a standard work day, and forty (40) hours per week shall constitute a week's work. All time worked outside of the standard work day and on Saturday shall be classified as overtime and paid the rate of time and one-half (1½). All work done on Sunday and recognized holidays must be paid for at the double (2) time rate. The Employer shall have the option of working five (5) eight (8) hour days or four (4) ten (10) hour days to constitute a normal forty (40) hour work week. Work in excess of eight (8) hours per day (when working 5-8's) or ten (10) hours per day (when working 4-10's) or forty (40) hours per week shall be paid at the overtime rate of time and one-half (1½). When the four (4) day ten (10) hour work week is in effect, the standard work week shall consist of forty (40) hours, Monday through Friday, which will consist of any four (4) ten (10) hour days within the five (5) day period. In the event the job is down for any reason beyond the control of the Employer, then Friday and/or Saturday may, at the option of the Employer, be worked as a make-up day, straight time not to exceed ten (10) hours per day or forty (40) hours per week. Starting time will be designated by the Employer. When the five (5) day eight (8) hour work week is in effect, forty (40) hours per week shall constitute a week's work, normal work week being Monday through Friday. In the event the job is down for any reason beyond the control of the Employer, then Saturday may, at the option of the Employer, be worked as a make-up day at straight time not to exceed eight (8) hours per day or forty (40) hours per week. In instances where work days are lost due to circumstances beyond the Contractor's control, make-up days may be used. Scheduling conflicts are not valid reasons. Make-up days are not to be used to make up lost time due to recognized holidays.

NO. 7: Means work between the hours of 7:00 a.m. and 6:00 p.m. daily, Monday through Saturday, as assigned by the Employer shall be considered regular hours. Weekend work shall be paid at the rate of one and one-half (1 ½) times the regular rate of pay. Weekend begins 12:01a.m. Saturday. Overtime is time worked over forty (40) hours per pay period, and shall be paid at the rate of one and one-half (1½) times the regular rate of pay. Sunday and Holidays will be paid at the rate of two (2) times the regular rate of pay.

NO. 10: Means the regular working day shall be scheduled to consist of at least eight (8) hours but no more than ten (10) consecutive hours, exclusive of the lunch period, unless otherwise provided. Crews shall be scheduled to commence at any time between the hours of 5:00 a.m. and 10:00 a.m. or earlier if agreed on by the majority of any one crew. Except as specifically provided for Saturdays, Sundays and holidays, all work performed by Employees anywhere in excess of forty (40) hours in one (1) work week, or in excess of ten (10) hours in one work day shall be paid at the rate of one and one-half (1½) times the regular hourly wage scale. Any work performed on a Saturday shall be paid at the rate of one and one-half (1½) times the regular hourly wage scale unless such Saturday work falls under the category of Saturday make Up Day. When this Saturday Make Up Day does occur, the Employee may work on Saturday at straight time; provided, however, if during the period worked by said Employee on Saturday, the Employee's compensable time at the straight time rate exceeds forty (40) hours, all time worked in excess of the forty (40) hours will be paid at the rate of one and one-half (1½) time the regular hourly wage scale. The provision of this Saturday Make Up Day shall not apply to any weeks in which a designated holiday is recognized. Any work performed by Employees anywhere on Sunday or holidays shall be paid at the rate of double (2) time the regular wage scale.

NO. 19: Means eight (8) hours of work, between 8:00 a.m. and 4:30 p.m., shall constitute a day's work. Forty (40) hours of work Monday through Friday shall constitute a workweek. The starting time may be changed to begin between the hours of six (6:00) and ten (10:00) a.m. The normal workweek may be changed to four (4) ten (10) hour days, with the following provisions: Monday through Thursday would be the normal workweek with Friday being used as scheduled workday in case of a day being lost time due to weather, any hours worked before, or after, established starting and quitting times being paid at double (2) time hourly rates of pay. The first two (2) hours performed in excess of an eight (8) hour workday, Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at time and one-half (1½) the basic straight-time rate. All work performed on Sundays and holidays, and in excess of ten (10) hours a day shall be paid at double (2) the basic straight-time rate of pay.

REPLACEMENT PAGE
JASPER COUNTY
OVERTIME SCHEDULE - BUILDING CONSTRUCTION

NO. 24: Means eight (8) hours shall constitute a day's work on all classes of work between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. The pay for time worked during these hours shall be at the regular wage rate. The regular workweek shall be Monday through Friday. A workweek of four (4), ten (10) hour days may be established on a per job basis. Saturday may be used for a make-up day, when working 5-8's, Friday when working 4-10's. All time worked before and after the established workday of eight (8) hours, Monday through Friday, and all time worked on Saturday shall be paid for at the rate of time and one-half (1½) except after eight (8) hours worked, then double (2) time will apply. All time worked on Sundays and the recognized holidays shall be paid at the rate of double (2) time.

NO. 26: Means that the regular working day shall consist of eight (8) hours worked between 6:00 a.m., and 5:00 p.m., five (5) days per week, Monday to Friday, inclusive. Hours of work at each jobsite shall be those established by the general contractor and worked by the majority of trades. (The above working hours may be changed by mutual agreement). Work performed on Construction Work on Saturdays, Sundays and before and after the regular working day on Monday to Friday, inclusive, shall be classified as overtime, and paid for at double (2) the rate of single time. The employer may establish hours worked on a jobsite for a four (4) ten (10) hour day work week at straight time pay for construction work; the regular working day shall consist of ten (10) hours worked consecutively, between 6:00 a.m. and 6:00 p.m., four (4) days per week, Monday to Thursday, inclusive. Any work performed on Friday, Saturday, Sunday and holidays, and before and after the regular working day on Monday to Thursday where a four (4) ten (10) hour day workweek has been established, will be paid at two times (2) the single time rate of pay. The rate of pay for all work performed on holidays shall be at two times (2) the single time rate of pay.

NO. 27: Means eight (8) hours of work between the hours of eight (8:00) a.m. and four-thirty (4:30) p.m., shall constitute a work day. Forty (40) hours within five (5) days - Monday through Friday, inclusive - shall constitute a work week. The regular starting time in the morning may be moved not more than one hour prior to 8:00 a.m.; however, in no case shall more than eight (8) hours be worked per day without the applicable overtime rate being paid. When job conditions dictate and as required by the employer, the employer shall be allowed to establish a four (4) day, ten (10) hour per day work week. This work week is defined as Monday through Thursday, with a Friday make-up day. The normal work day under a ten (10) hour four (4) day work week shall be from 8:00 a.m. to 6:30 p.m., with a one hour starting variance. The make-up day of Friday shall be instituted for specific reasons such as loss of production due to weather and Holidays. All hours worked in excess of ten (10) hours per day or forty (40) hours per week or hours worked outside the normal work week shall be paid at the applicable overtime rate. This language is not intended to change the normal five (5) day, eight (8) hours per day work week. All overtime work after a regular work day, (8) hours, Monday through Friday shall be paid at time and one-half (1½). All hours worked on Saturday shall be paid at time and one-half (1½). All other overtime on Sunday and recognized holidays shall be paid for at double (2) the straight-time rate of pay. Shift work performed between the hours of 4:30 p.m. and 1:00 a.m. (second shift) shall receive eight (8) hours pay at the regular hourly rate of pay plus 17.3% for all hours worked. Shift work performed between the hours of 12:30 a.m. and 9:00 a.m. (third shift) shall receive eight (8) hours pay at the regular hourly rate of pay plus 31.4% for all hours worked. A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half (1½) times the shift hourly rate.

NO. 29: Means eight (8) hours shall constitute a day's work and shall be from 8:00 a.m. to 4:30 p.m., Monday through Friday. Starting time may be advanced or delayed by the employer up to two (2) hours from the regular starting time. Any hours worked in excess of eight (8) hours shall be paid for at one and one-half (1½) times the regular rate of pay. The employer may establish a 4-10's schedule on projects (4 days with 10 hours per day). If using a 4-10's schedule, a Friday make-up day is allowed. If using a 4-10's schedule, any work more than ten (10) hours in a day or forty (40) hours in a work week shall be paid at the time and one-half (1½) rate. Friday make-up days shall not be used to make up for time lost due to recognized holidays. All hours worked between 4:30 p.m. Friday and 4:30 p.m. Saturday shall be paid for at the rate of time and one half. All hours worked from 4:30 p.m. Saturday until 8:00 a.m. Monday and all holidays shall be paid for at double (2) the regular rate of pay. Employees failing to work a regular forty (40) hour week due to inclement weather may work on Saturday at the regular rate of pay.

NO. 31: Means a regular work week shall consist of not more than forty (40) hours of work and all work performed over and above ten (10) hours per day and forty (40) hours per week shall be paid at the rate of time and one-half (1½). A workday is to begin between 6:00 a.m. and 9:00 a.m. at the option of the Employer except when inclement weather or other conditions beyond the reasonable control of the Employer, in which event, the starting time may be advanced or delayed. Work performed on recognized holidays or days observed as such, shall receive time and one-half (1½).

NO. 33: Means the standard work day and week shall be eight (8) consecutive hours of work between the hours of 6:00 a.m. and 6:00 p.m., excluding the lunch period Monday through Friday, or shall conform to the practice on the job site. Four (4) days at ten (10) hours a day may be worked at straight time, Monday through Friday and need not be consecutive. All overtime, except for Sundays and holidays shall be at the rate of time and one-half (1½). Overtime worked on Sundays and holidays shall be at double (2) time.

REPLACEMENT PAGE
JASPER COUNTY
OVERTIME SCHEDULE - BUILDING CONSTRUCTION

NO. 36: Means eight (8) hours shall constitute a work day, Monday through Friday between the hours of 6:00 a.m. and 6:00 p.m. Saturday can be used as a makeup day if time is lost due to weather. All hours in excess of the regular forty (40) hour work week or eight (8) hours per day shall be considered overtime and shall be paid for at the rate of one and one-half (1½) times the regular rate. Employees will be paid at the rate of one and one-half (1½) times their regular rate for work performed on Saturdays. Sundays and holidays worked are to be paid at double (2) the regular hourly rate. Four (4) ten-hour days, at the option of the Employer, shall be the standard work week, consisting of a consecutive ten-hour period, Monday through Thursday or Tuesday through Friday, between the hours of 6:00 a.m. and 6:00 p.m. Forty (40) hours per week shall constitute a week's work.

NO. 38: Means eight (8) hours shall constitute a regular day's work with the work week being Monday through Sunday between the hours of 6:00 a.m. and 6:00 p.m. If an Employer elects to schedule work on a four (4) day ten (10) hour per day work week, ten (10) hour workdays may be worked. Any work performed in excess of forty (40) hours per week or any work performed in excess of ten (10) hours on any workday will be compensated at one and one-half (1½) times the basic hourly wage. Saturday will be compensated at time and one-half (1½). Any work performed on Sundays and recognized holidays shall be compensated at two (2) times the basic hourly wage.

NO. 41: The regular work day shall be eight (8) hours from 6:00 a.m. to 6:30 p.m. Starting time may be between 6:00 a.m. and 10:00 a.m. The regular work week shall be forty (40) hours, beginning between 6:00 a.m. and 10:00 a.m. on Monday and ending between 2:30 p.m. and 6:30 p.m. on Friday. All hours in excess of the regular work day and work week, and all work outside of the regular work day or work week shall be considered overtime. Overtime on days recognized as regular work days and on Saturday shall be paid for at the rate of one and one-half (1½) times the regular rate. Overtime on Sundays and recognized Holidays shall be paid for at the rate of double (2) time.

NO. 50: Means eight (8) hours constitute a normal day's work Monday through Friday. Any time worked over eight (8) hours will normally be paid at time and one-half (1½) except for exclusions stated in some following additional sentences. The Employer, at his discretion, may start the work day between 6:00 a.m. and 9:00 a.m. Any schedule chosen shall be started at the beginning of the work week (Monday) and used for at least five days. Work may be scheduled on a four (4) days a week (Monday through Thursday) at ten (10) hours a day schedule. If such a schedule is employed, then Friday may be used as a make-up day when time is lost due to inclement weather. Time and one-half (1½) shall be paid for any work in excess of eight (8) hours in any regular work day Monday through Friday unless working 4-10's, then time and one-half (1½) after ten (10) hours. All work performed on Saturday will be time and one-half (1½). Double (2) time shall be paid for all work on Sundays and recognized holidays.

NO. 52: Means the regular workweek shall consist of five (5) eight (8) hour days, Monday through Friday. The regular workday shall consist of a eight (8) hour period, to be worked between the agreed upon starting time, and ending no later than 4:30 p.m. The agreed upon starting time shall be any time between the hours of 6:00 a.m. and 8:00 a.m. The option exists for the employer to use a four (4) day, ten (10) hour work week. Days worked shall be Monday through Thursday or Tuesday through Friday. If the job requires men on duty all five (5) days, then part of the crew may work the first four (4) days and the remainder of the crew may work the last four (4) days. Hours each day shall be from 7:00 a.m. to 5:30 p.m. Interested party's on the project must agree to this clause before it may be used. Once this clause has been put into effect, it shall remain as long as the majority of the Employees on the project and the Employer agree to keep it. The four (4) day clause shall not be used to circumvent a Holiday. Except as otherwise provided, all work performed outside the regular working hours and performed during the regular work week (Monday through Friday) shall be at the following rates of pay:

Holidays-New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Christmas Day (or days observed as such) shall be recognized as Holidays that shall be paid at two (2) times the regular rate of pay.

Labor Day-No work shall be performed on Labor Day except in special cases of emergency. Rate of pay shall be at three (3) times the regular rate of pay.

Overtime-Work performed outside of the regular work day (the regular work day shall consist of an eight (8) hour period, to be worked between the agreed upon starting time, and ending not later than 4:30 p.m. The agreed upon starting time shall be any time between the hours of 6:00 a.m. and 8:00 a.m., by mutual consent of the interested party's.), shall be:

- A. Hours worked Monday through Friday, the first two (2) hours of overtime will be paid at time and one-half (1½). All other overtime will be paid at the double (2) time rate.
- B. The first ten (10) hours worked on Saturday will be paid at time and one-half (1½), with all other hours to be paid at the double (2) time rate.
- C. Sundays and Holidays (except Labor Day) shall be paid at the double (2) time rate.

REPLACEMENT PAGE
JASPER COUNTY
OVERTIME SCHEDULE - BUILDING CONSTRUCTION

NO. 57: Means eight (8) hours per day shall constitute a day's work and forty (40) hours per week, Monday through Friday, shall constitute a week's work. The regular starting time shall be 8:00 a.m. The above may be changed by mutual consent of authorized personnel. When circumstances warrant, the Employer may change the regular workweek to four (4) ten-hour days at the regular time rate of pay. It being understood that all other pertinent information must be adjusted accordingly. All time worked before and after the established workday of eight (8) hours, Monday through Friday, all time worked on Saturday, shall be paid at the rate of time and one-half (1½) except in cases where work is part of an employee's regular Friday shift. All time worked on Sunday and recognized holidays shall be paid at the double (2) time rate of pay.

NO. 64: Means eight (8) hours shall constitute a day's work beginning at 8:00 a.m. and ending at 4:30 p.m. Forty (40) hours shall constitute a week's work, Sunday through Saturday. In the event time is lost due to weather or conditions beyond the control of the Employer, the Employer may schedule work on Saturday at straight time. All work over eight (8) hours in one day, forty (40) hours in one week, or on Saturday (except as herein provided) shall be classified as overtime and be paid at the rate of time and one-half (1½). All work on Sunday or recognized holidays shall be classified as overtime and be paid at the rate of double (2) time. When the four (4) day ten-hour work week is in effect, the standard work day shall be consecutive ten (10) hour periods. Forty (40) hours per week shall constitute a week's work Sunday through Saturday inclusive. In the event the job is down for reasons beyond the contractors control, then Friday and/or Saturday may, at the option of the Employer be worked as a make-up day, straight time not to exceed ten (10) hours per day or forty (40) hours per week.

NO. 84: The regular working starting time of 8:00 a.m. (and resulting quitting time of 4:30 p.m.) may be moved forward to 6:00 a.m. or delayed one (1) hour to 9:00 a.m. Except as provided in this Article, eight (8) hours a day shall constitute a standard work day and forty (40) hours per week shall constitute a weeks' work, which shall begin on Sunday and end on Saturday. All time worked outside of the standard work day and on Saturday shall be classified as overtime and paid at the rate of time & one-half (1½) (except as herein provided). All time worked on Sunday and recognized holidays shall be classified as overtime and paid at the rate of double (2) time. The Employer has the option of working either five (5) eight-hour days or four (4) ten-hour days to constitute a normal forty (40) hour work week. When the four (4) ten-hour work week is in effect, the standard work day shall be consecutive ten (10) hour periods, exclusive of the lunch period, beginning at 6:30 a.m. and forty (40) hours per week shall constitute a week's work, Monday through Thursday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Friday and/or Saturday may, at the option of the Employer, be worked as a make-up day, straight time not to exceed ten (10) hours or forty (40) hours per week. When the five (5) eight-hour work week is in effect, forty (40) hours per week shall constitute a week's work, Monday through Friday, inclusive. In the event the job is down for any reason beyond the Employer's control, then Saturday may, at the option of the Employer, be worked as a make-up day, straight time not to exceed eight (8) hours or forty (40) hours per week.

NO. 123: Means except as provided, eight (8) hours a day (8:00 A.M. to 4:30 P.M.) shall constitute a standard work day, excluding the 30-minute lunch period, and forty (40) hours per week shall constitute a week's work. All time worked outside of the standard work day and on Saturday shall be classified as overtime and paid the rate of time and one-half (except as herein provided). All time worked on Sunday and herein named holidays shall be classified as overtime and paid at the rate of double time. The Employer has the option of working either five (5) eight-hour days or four (4) ten-hour days to constitute a normal forty (40) hour work week. When the four (4) day ten-hour work week is in effect, the standard work week shall consist of forty (40) hours, Monday through Friday, which will consist of any four (4) consecutive ten (10) hour days within the five day period. In the event the job is down for any reason beyond the control of the Employer, then Friday and/or Saturday may, at the option of the Employer, be worked as a make-up day, straight time not to exceed ten (10) hours or forty (40) hours per week. Starting time will be designated by the Employer. When the five (5) day eight (8) hour work week is in effect forty (40) hours per week will constitute a week's work (normal work week being Monday through Friday). In the event the job is down for any reason beyond the control of the Employer, then Saturday may, at the option of the Employer, be worked as a make-up day; at straight time not to exceed eight (8) hours or forty (40) hours per week.

NO. 124: Means eight (8) hours shall constitute a day's work on all classes of work between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. The pay for time worked during these hours shall be at the regular wage rate. The regular workweek shall be Monday through Friday. Employment from 4:30 p.m. to 12:00 midnight, Monday through Friday, shall be paid for at one and one-half (1½) times the regular hourly rate. From 12:00 midnight until 8:00 a.m. on any day shall be paid for at twice the regular hourly rate. All time worked on Sundays and the recognized holidays shall be paid at the rate of double (2) time. It is understood that forty (40) hours shall constitute a regular workweek, (5-8's) Sunday Midnight through Friday Midnight, understanding anything over eight (8) hours is one and one-half (1½) times the hourly wage rate.

OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over- Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$15.50	FED		\$2.96
Boilermaker			\$31.00	57	7	\$18.75
Bricklayers-Stone Mason			\$26.75	24	74	\$12.05
Carpenter			\$20.62	6	63	\$9.76
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Electrician (Inside Wireman)			\$21.50	27	9	\$10.16 + 8%
Communication Technician			USE ELECTRICIAN (INSIDE WIREMAN) RATE			
Elevator Constructor		a	\$37.383	26	54	\$17.605
Operating Engineer						
Group I			\$21.88	84	4	\$10.30
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Group V			\$13.13	84	4	\$10.30
Pipe Fitter			\$25.09	19	1	\$11.73
Glazier			\$20.90	36	52	\$4.35
Laborer (Building):						
General			\$16.70	112	4	\$8.76
First Semi-Skilled			\$18.03	112	4	\$8.76
Second Semi-Skilled			\$17.38	112	4	\$8.76
Lather			\$21.98	61	4	\$9.31
Linoleum Layer & Cutter			\$21.98	123	78	\$9.25
Marble Mason			\$21.75	124	74	\$9.65
Millwright			\$22.23	61	4	\$9.31
Iron Worker			\$22.60	50	4	\$17.75
Painter			\$17.75	7	14	\$9.60
Plasterer			\$19.34	64	4	\$8.25
Plumber			\$25.09	19	1	\$11.73
Pile Driver			\$22.23	61	4	\$9.31
Roofer			\$20.01	10	2	\$5.92
Sheet Metal Worker			\$24.47	4	24	\$12.08
Sprinkler Fitter			\$30.59	33	19	\$14.30
Terrazzo Worker			\$21.75	124	74	\$9.65
Tile Setter			\$21.75	124	74	\$9.65
Truck Driver-Teamster						
Group I			\$24.72	31	35	\$8.35
Group II			\$24.88	31	35	\$8.35
Group III			\$24.87	31	35	\$8.35
Group IV			\$24.99	31	35	\$8.35
Traffic Control Service Driver						
Welders-Acetylene & Electric		*				

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over- Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$27.24	55	60	\$14.61
Boilermaker			\$31.10	57	7	\$18.90
Bricklayers-Stone Mason			\$26.98	59	7	\$11.20
Carpenter			\$30.40	78	41	\$9.30
Cement Mason			\$22.34	9	3	\$10.09
Electrician (Inside Wireman)			\$28.18	28	7	\$10.96 + 13%
Communication Technician			USE ELECTRICIAN (INSIDE WIREMAN) RATE			
Elevator Constructor		a	\$38.715	26	54	\$17.675
Operating Engineer						
Group I			\$25.02	86	66	\$16.42
Group II			\$25.02	86	66	\$16.42
Group III			\$23.77	86	66	\$16.42
Group III-A			\$25.02	86	66	\$16.42
Group IV			\$22.79	86	66	\$16.42
Group V			\$25.72	86	66	\$16.42
Pipe Fitter		b	\$32.25	91	69	\$19.18
Glazier		c	\$23.70	122	76	\$11.75 + 3.4%
Laborer (Building):						
General			\$20.72	110	7	\$8.43
First Semi-Skilled			\$22.62	110	7	\$8.43
Second Semi-Skilled			\$21.62	110	7	\$8.43
Lather			\$30.40	78	41	\$9.30
Linoleum Layer & Cutter			\$27.68	92	26	\$9.65
Marble Mason			\$26.98	59	7	\$11.20
Millwright			\$31.27	77	41	\$9.82
Iron Worker			\$24.65	11	8	\$15.87
Painter			\$21.30	105	16	\$9.86
Plasterer			\$21.36	94	5	\$9.88
Plumber		b	\$32.25	91	69	\$19.18
Pile Driver			\$30.40	78	41	\$9.30
Roofer			\$25.75	12	4	\$10.69
Sheet Metal Worker			\$26.12	40	23	\$11.93
Sprinkler Fitter			\$30.59	33	19	\$14.30
Terrazzo Worker			\$26.98	59	7	\$11.20
Tile Setter			\$26.98	59	7	\$11.20
Truck Driver-Teamster						
Group I			\$20.25	101	36	\$5.00
Group II			\$20.72	101	36	\$5.00
Group III			\$20.65	101	36	\$5.00
Group IV			\$20.77	101	36	\$5.00
Traffic Control Service Driver						
Welders-Acetylene & Electric		*				

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OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over- Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$21.31	56	28	\$9.07
Boilermaker			\$31.00	57	7	\$18.75
Bricklayers-Stone Mason			\$26.75	24	74	\$12.05
Carpenter			\$21.98	61	4	\$9.31
Cement Mason			\$19.12	64	4	\$8.03
Electrician (Inside Wireman)			\$17.44	21	48	\$9.67 + 10%
Communication Technician			USE ELECTRICIAN (INSIDE WIREMAN) RATE			
Elevator Constructor		a	\$37.383	26	54	\$17.605
Operating Engineer						
Group I			\$21.88	84	4	\$10.30
Group II			\$20.77	84	4	\$10.30
Group III			\$19.72	84	4	\$10.30
Group III-A			\$20.37	84	4	\$10.30
Group IV						
Group V			\$13.13	84	4	\$10.30
Pipe Fitter			\$25.09	19	1	\$11.73
Glazier			\$20.90	36	52	\$4.35
Laborer (Building):						
General			\$16.70	112	4	\$8.76
First Semi-Skilled			\$18.03	112	4	\$8.76
Second Semi-Skilled			\$17.38	112	4	\$8.76
Lather			USE CARPENTER RATE			
Linoleum Layer & Cutter			\$21.98	123	78	\$9.25
Marble Mason			\$21.75	124	74	\$9.65
Millwright			\$22.23	61	4	\$9.31
Iron Worker			\$22.60	50	4	\$17.75
Painter			\$17.75	7	14	\$9.60
Plasterer			\$19.34	64	4	\$8.25
Plumber			\$25.09	19	1	\$11.73
Pile Driver			\$22.23	61	4	\$9.31
Roofer			\$20.01	10	2	\$5.92
Sheet Metal Worker			\$24.47	4	24	\$12.08
Sprinkler Fitter			\$30.59	33	19	\$14.30
Terrazzo Worker			\$21.75	124	74	\$9.65
Tile Setter			\$21.75	124	74	\$9.65
Truck Driver-Teamster						
Group I			\$15.05	98	4	\$4.625
Group II						
Group III			\$15.10	98	4	\$4.625
Group IV			\$15.20	98	4	\$4.625
Traffic Control Service Driver			\$16.35	48	49	\$2.75
Welders-Acetylene & Electric		*				

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OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over- Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$15.00	FED		\$0.92
Boilermaker			\$31.10	57	7	\$18.90
Bricklayers-Stone Mason			\$25.70	75	40	\$7.19
Carpenter		h	\$25.91	74	41	\$9.65
Cement Mason			\$27.21	80	6	\$12.10
Electrician (Inside Wireman)			\$32.60	82	7	\$7.16 + 39.5%
Communication Technician			\$28.50	44	47	\$6.13 + 28.75%
Elevator Constructor		a	\$38.715	26	54	\$17.675
Operating Engineer						
Group I			\$25.02	86	66	\$16.42
Group II			\$25.02	86	66	\$16.42
Group III			\$23.77	86	66	\$16.42
Group III-A			\$25.02	86	66	\$16.42
Group IV			\$22.79	86	66	\$16.42
Group V			\$25.72	86	66	\$16.42
Pipe Fitter		g	\$32.25	91	69	\$19.18
Glazier			\$30.14	87	31	\$17.13 + 13.2%
Laborer (Building):						
General		d	\$22.92	73	7	\$8.73
First Semi-Skilled		e	\$24.04	73	7	\$8.73
Second Semi-Skilled		f	\$23.42	73	7	\$8.38
Lather		b	\$27.70	77	41	\$9.82
Linoleum Layer & Cutter			\$27.68	92	26	\$9.65
Marble Mason			\$25.70	75	40	\$7.19
Millwright			\$31.27	77	41	\$9.82
Iron Worker			\$28.98	11	8	\$15.925
Painter			\$20.65	106	62	\$8.98
Plasterer			\$26.70	67	3	\$12.06
Plumber		g	\$32.25	91	69	\$19.18
Pile Driver		b	\$27.70	77	41	\$9.82
Roofer			\$27.35	15	73	\$13.00
Sheet Metal Worker			\$33.13	32	25	\$17.86
Sprinkler Fitter			\$30.59	33	19	\$14.30
Terrazzo Worker			\$25.70	75	40	\$7.19
Tile Setter			\$25.70	75	40	\$7.19
Truck Driver-Teamster						
Group I		c	\$21.25	101	36	\$5.00
Group II		c	\$21.47	101	36	\$5.00
Group III		c	\$21.40	101	36	\$5.00
Group IV		c	\$21.52	101	36	\$5.00
Welders-Acetylene & Electric		*				

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